

Reference Check Form (Rev. 8/29/19)

Position Title: _____

Candidate Name: _____

Interviewed by: _____

Reference Name: _____

Reference Title: _____

Institution/Company: _____

General Questions

What is/was your relationship with the candidate?

Notes: _____

What do you see as the candidate's strengths?

Notes: _____

What are areas where the candidate may need additional development?

Notes: _____

Can you share examples of the candidate's overall performance?

Notes: _____

If you had the opportunity, would you hesitate to re-employ the candidate?

Notes: _____

Please rate the candidate's skills and abilities on the following scale:

5: Outstanding 4: Above Standard 3: Acceptable 2: Needs Improvement 1: Unsatisfactory

	5	4	3	2	1
Accepts Responsibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Attendance/Punctuality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Technical Abilities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Interpersonal Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Attitude	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Follows Directions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	5	4	3	2	1
Learns New Tasks	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Meets Deadlines	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reliability/ Work Ethic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Supervisory Ability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dependability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Accepts/ Implements Feedback	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Position Specific Questions

Q.

Notes:

Q.

Notes:

Q.

Notes:

Q.

Notes:

Q.

Notes:

Q.

Notes:

Q.

Notes:

Conclusion

Is there any additional information that you feel we should know in considering the candidate for employment?

Notes: