Our departmental evaluation of the degree to which students are achieving our learning outcomes, which is intended primarily as a tool for us to assess the effectiveness of our program, will take place primarily during their involvement in CHEM 0389: Senior Seminar in Chemistry. In that course, each student will assemble a portfolio documenting their achievements during their college career. We anticipate that the portfolio will include a section related to each of the goals identified below, with each section being introduced by a narrative that describes the materials presented, links them to specific outcomes, and assesses the student's achievement of each outcome. While we expect that most students will be able to provide appropriate supporting evidence from their coursework, in some cases (e.g. if the student did poorly on assignments related to a particular outcome) it would be appropriate for them to include additional essays summarizing their understanding of the material related to a particular outcome. For each outcome, the table below also includes a description of the standard that will be used in determining whether or not students have met that outcome.

Learning Outcome	Method of Assessment	Standard for "Meets"	Courses
1.01 Students will have	Students will submit responses	Narrative and submitted work	CHEM 0109
demonstrated the ability to explain	to exam questions, homework	reflect an understanding of atomic	CHEM 0201, 0203
the structure of matter (including	problems or class activities	and molecular structure, and the	CHEM 0307
molecules, atoms, and nuclei), and	where they have utilized this	forces that determine whether a	PHSC 0127
to distinguish between solids,	knowledge.	substance exists as a solid, liquid	
liquids, gases, and solutions.		or gas.	
1.02 Students will have	Students will submit responses	Narrative and submitted work	CHEM 0109, 0111
demonstrated the ability to describe	to exam questions, homework	reflect an understanding of the	PHSC 0127
some of the chemical and physical	problems or class activities	organization of the periodic table	
properties, and trends in those	where they have utilized this	by various classifications and the	
properties, of elements based on	knowledge.	similarities or trends in chemical	
their position in the periodic table.		and physical properties within	
		those classifications.	
1.03 Students will have	Students will submit responses	Narrative reflects an understanding	CHEM 0109
demonstrated the ability to interpret	to exam questions, homework	of the nature of chemical	CHEM 0201, 0203
chemical equations and to make	problems or class activities	equations. Submitted work	
stoichiometric calculations.	where they have utilized this	demonstrates the ability to write	
	knowledge.	and balance chemical equations	
		and make basic stoichiometric	
		calculations relating reactants to	
		products.	

Goal #1: Students will have a solid understanding of the basic principles of chemistry and introductory physics.

1.04 Students will have demonstrated the ability to understand the mechanisms used to predict the products of organic chemical reactions.	Students will submit responses to exam questions, homework problems or class activities where they have utilized this knowledge.	Narrative and submitted work demonstrate that students can predict the outcomes of at least four classes of organic transformations (nucleophilic substitutions, electrophilic additions, etc.). At least two examples include a clear indication of the stereochemical outcomes of the reactions.	CHEM 0201, 0203
1.05 Students will have demonstrated the ability to explain acid-base chemistry, including the use of appropriate net ionic equations, and to perform acid-base calculations.	Students will submit responses to exam questions, homework problems or class activities where they have utilized this knowledge.	Narrative and submitted work reflect the ability to identify acids and bases, write chemical equations that describe their acid- base chemistry, perform simple acid-base calculations, and describe the factors that affect acid or base strength.	CHEM 0109, 0111 CHEM 0201
1.06 Students will have demonstrated the ability to describe oxidation-reduction reactions using appropriate chemical equations, to identify oxidation and reduction, and to apply those concepts to electrochemical cells.	Students will submit responses to exam questions, homework problems or class activities where they have utilized this knowledge.	Narrative and submitted work reflect an understanding of balancing oxidation-reduction chemical equations, identifying the oxidant and reductant, and designing simple electrochemical cells.	CHEM 0109, 0111 CHEM 0311 CHEM 0313
1.07 Students will have demonstrated the ability to explain the basic laws of thermodynamics and to apply those laws to chemical reactions.	Students will submit responses to exam questions, homework problems or class activities where they have utilized this knowledge.	Narrative and submitted work reflect an understanding of enthalpy, entropy, and Gibbs free energy and how they relate to the spontaneity of a reaction. The narrative or submitted work also demonstrates the ability to compare molecules and to determine which is more stable.	CHEM 0109, 0111 CHEM 0201, 0203 CHEM 0305 CHEM 0311 CHEM 0313 PHSC 0125

1.08 Students will have demonstrated the ability to describe the chemical principles, methods and instrumentation used in chemical analysis.	Students will submit responses to exam questions, homework problems or class activities where they have utilized this knowledge.	Narrative and submitted work reflect an understanding of the chemical principles underlying volumetric, gravimetric, electrochemical, spectroscopic, and chromatographic methods of analysis.	CHEM 0109, 0111 CHEM 0203 CHEM 0311
1.09 Students will have demonstrated the ability to describe the factors that control the rates of chemical reactions.	Students will submit responses to exam questions, homework problems or class activities where they have utilized this knowledge.	Narrative and submitted work reflect an understanding of how the concentrations of reactants and products, temperature, and presence of a catalyst control the rate of a chemical reaction.	CHEM 0111 CHEM 0305 CHEM 0313
1.10 Students will have demonstrated the ability to explain the properties or reactivity of important biomolecules based on the structure of those molecules.	Students will submit responses to exam questions, homework problems or class activities where they have utilized this knowledge.	Narrative reflects an understanding of the structure, properties and reactivity of biomolecules. Submitted work includes three instances where the student has explained how the structure of a molecule allows it to react in a specific way; for example, the bifunctional nature of amino acids allows amino acids to form bio- polymers.	CHEM 0313

1.11 Students will have demonstrated the ability to explain Newton's laws of motion and to apply those laws to situations involving a variety of kinds of forces, including frictional, centripetal, gravitational, electrostatic and magnetic.	Students will submit responses to exam questions, homework problems or class activities where they have utilized this knowledge.	Narrative and submitted work provide examples of the application of each of Newton's laws of motion and show a familiarity with the concepts of speed, velocity, and acceleration. Student work includes examples of the use of free-body diagrams to show the forces acting on an object, and at least one example involving each of the following forces: frictional, centripetal, gravitational, electrostatic and magnetic forces.	CHEM 0305 PHSC 0125, 0127
1.12 Students will have demonstrated the ability to explain the nature of conservation laws in physics and chemistry (e.g. energy, momentum, atoms), and to apply those ideas in a variety of situations.	Students will submit responses to exam questions, homework problems or class activities where they have utilized this knowledge.	Narrative and submitted work provide examples that illustrate the laws of conservation of momentum and energy, including familiarity with the concepts of work, kinetic energy, gravitational potential energy, and electrical potential energy.	CHEM 0109 CHEM 0305 PHSC 0125, 0127
1.13 Students will have demonstrated the ability to explain basic principles of electricity and magnetism, and to apply those ideas to simple electrical circuits and devices.	Students will submit responses to exam questions, homework problems or class activities where they have utilized this knowledge.	Narrative and submitted work demonstrate an understanding of the parameters for simple electrical circuits (voltage, current, resistance, power) and of Ohm's Law and its application to both series and parallel circuits	CHEM 0111 CHEM 0311 PHSC 0127

1.14 Students will have	Students will submit responses	Narrative and submitted work	CHEM 0109
demonstrated the ability to describe	to exam questions, homework	demonstrate a clear understanding	CHEM 0307
wave phenomena, including an	problems or class activities	of the different types of waves	PHSC 0125, 0127
explanation of the properties of	where they have utilized this	(transverse, longitudinal), the	
sound and light.	knowledge.	properties of waves (velocity,	
		frequency, wavelength, amplitude,	
		period) and some important wave	
		behaviors (reflection, refraction,	
		interference, Doppler effect).	

**Goal #2:** Students will develop effective laboratory skills and will understand safety issues related to laboratory work.

Learning Outcome	Method of Assessment	Standard for "Meets"	Course(s)
2.01 Students will have	Students will submit laboratory	Narrative and submitted work	CHEM 0109, 0111
demonstrated the ability to perform	reports or notebooks for which	include instances where the student	CHEM 0201, 0203
a variety of measurements, using a	they made appropriate	performed at least six different	CHEM 0307
variety of instruments and an	measurements.	kinds of measurements, and	CHEM 0311
awareness of the uncertainties		demonstrates an understanding of	CHEM 0350
inherent in any measurement.		the errors associated with those	PHSC 0125, 0127
-		measurements.	
2.02 Students will have	Students will submit laboratory	Narrative and submitted work	CHEM 0109, 0111
demonstrated the ability to perform	reports or notebooks showing	demonstrate an understanding of	CHEM 0201, 0203
a variety of basic procedures in the	that they have performed such	several procedures, including	CHEM 0307
chemistry lab, including weighing	procedures correctly.	determining sample mass, titration,	CHEM 0311
samples, titration,		and determining pH.	
2.03 Students will have	Students will submit laboratory	Narrative reflects an understanding	CHEM 0109, 0111
demonstrated the ability to keep	reports or notebooks with such	of the record-keeping needed for	CHEM 0201, 0203
accurate and detailed records of	records.	laboratory work. Submitted work	CHEM 0307
what was done during experiments.		includes at least one laboratory	CHEM 0311
		report, for a moderately involved	CHEM 0350
		experiment, that demonstrates	PHSC 0125, 0127
		these abilities.	
2.04 Students will have	Students will submit laboratory	Narrative and submitted work	CHEM 0109, 0111
demonstrated the ability to practice	notebooks where they noted	demonstrate a familiarity with	CHEM 0201, 0203
the basic principles of safety in the	pertinent safety information,	MSDSs, and include a safety test	CHEM 0307
laboratory, including the use of	and will submit answers to a	on which all questions were either	CHEM 0350
material safety data sheets.	safety test.	answered correctly or were	CHEM 0311
		addressed in a separate essay.	

Goal #3: St	udents will understand the me	thodology and pro	cesses of science.

Learning Outcome	Method of Assessment	Standard for "Meets"	Course(s)
3.01 Students will have	Students will submit laboratory	Narrative and submitted work	CHEM 0109, 0111
demonstrated the ability to use the	reports where they have	reflect a clear understanding of the	CHEM 0201
methodology of science, including	engaged in the various	methodology of science and	CHEM 0350
the processes of observation,	processes of science.	submitted work includes laboratory	PHSC 0125
forming hypotheses, making		reports that provide at least one	
predictions based on hypotheses,		example for each of the processes	
testing of those predictions, and		where the student successfully	
evaluation of the results.		engaged in that process.	
3.02 Students will have	Students will submit answers	Narrative and submitted work	CHEM 0109, 0111
demonstrated the ability to	to exam questions or papers	demonstrate an understanding of	PHSC 0125, 0127
distinguish between hypotheses and	demonstrating their knowledge	the nature of scientific theories,	
scientific theories, and will be able	of major chemical theories.	and includes discussion of the	
to explain some of the evidence		evidence that underpins at least	
that underpins major theories of		two such chemical theories (e.g.	
chemistry.		atomic nature of matter, kinetic	
		theory of gases)	

**Goal #4:** Students will be able to relate their scientific knowledge to both the natural and technological worlds around them, and will be able to apply those understandings to develop informed opinions about societal issues with a scientific component.

Learning Outcome	Method of Assessment	Standard for "Meets"	Course(s)
4.01 Students will have demonstrated the ability to provide specific examples of situations where scientific principles can explain particular events in the natural world.	Students will submit responses to exam questions or homework problems that demonstrate their ability to make such explanations.	Narrative and submitted work demonstrate an understanding of at least three natural phenomena based on principles of chemistry and/or physics.	CHEM 0109, 0111 GNSC 0330 PHSC 0125, 0127
4.02 Students will have demonstrated the ability to provide specific examples of the application of scientific principles to technology.	Students will submit responses to exam questions or homework problems that demonstrate their knowledge of such applications.	Narrative and submitted work demonstrate an understanding of at least three technological applications of basic principles of chemistry and/or physics.	CHEM 0109, 0111 CHEM 0311 GNSC 0330 PHSC 0125, 0127
4.03 Students will have demonstrated the ability to analyze the chemistry associated with issues like global warming, radioactivity, and acid rain.	Students will submit responses to homework problems, exam questions or papers where they have made such analyses.	Narrative and submitted work identify at least two social/environmental issues with a scientific component, and demonstrate an understanding of the basic chemistry that is involved.	CHEM 0109, 0111 CHEM 0201, 0203 GNSC 0330

**Goal #5:** Students will be able to make effective use of mathematical reasoning to solve scientific problems.

Learning Outcome	Method of Assessment	Standard for "Meets"	Course(s)
5.01 Students will have	Students will submit homework	Narrative and submitted work	CHEM 0109, 0111
demonstrated the ability to utilize	problems, laboratory reports or	include at least two examples of	CHEM 0305, 0307
graphs to analyze and understand	exam questions where they	situations where the student has	CHEM 0311
the phenomenon being investigated	have demonstrated these skills.	demonstrated the ability to utilize	CHEM 0313
		graphical representations of data,	PHSC 0125, 0127
		including an interpretation of the	
		slope of a best-fit line.	
5.02 Students will have	Students will submit exam	Narrative and submitted work	CHEM 0109, 0111
demonstrated the ability to use	questions, laboratory reports,	include at least two examples of	CHEM 0305, 0307
dimensional analysis to determine	and/or homework problems	problems where the student was	CHEM 0311
the appropriate units for an	where they have demonstrated	able to work out the units for an	PHSC 0125, 0127
unknown quantity.	this skill.	unknown quantity.	
5.03 Students will have	Students will submit exam	Narrative and submitted work	CHEM 0109, 0111
demonstrated the ability to solve	questions and/or homework	include at least five examples	CHEM 0305, 0307
algebraic equations for an unknown	problems where they have	(involving five different equations)	CHEM 0311
quantity and to calculate that	demonstrated these skills.	of situations where the student has	PHSC 0125, 0127
quantity given appropriate		demonstrated these skills.	
information.			
5.04 Students will have	Students will submit exam	Narrative and submitted work	CHEM 0109, 0111
demonstrated the ability to apply	questions and/or homework	include at least three examples	CHEM 0305, 0307
basic ideas from differential and	problems where they have	(involving three different	CHEM 0311
integral calculus to solve chemistry	demonstrated these skills.	applications of calculus) of	PHSC 0125, 0127
and physics problems, including		situations where the student	
those involving reaction rates and		demonstrated these skills.	
thermodynamics.			

**Goal #6:** Students will develop effective written skills.

Learning Outcome	Method of Assessment	Standard for "Meets"	Course(s)			
6.01 Students will have	Students will submit copies of	Narrative reflects an understanding	CHEM 0201, 0203			
demonstrated the ability to	laboratory notes demonstrating	of the need for careful observation	CHEM 0307			
accurately record the details of what	these qualities, along with	and record-keeping during	CHEM 0311			
was performed and the results that	comments/grades from their	experiments. Submitted work	PHSC 0125, 0127			
were observed during an	instructor.	includes at least two examples of				
experiment.		laboratory notes demonstrating				
		these competencies.				
6.02 Students will have	Students will submit copies of	Narrative reflects an understanding	CHEM 0201, 0203			
demonstrated the ability to write	laboratory reports	of the key features of formal	CHEM 0307			
brief, formal experimental reports	demonstrating these qualities,	laboratory reports. Submitted	CHEM 0311			
describing their work in the	along with comments/grades	work includes at least one high-	PHSC 0125, 0127			
laboratory.	from their instructor.	quality formal laboratory report.				

The grid below summarizes how the major coursework contributes to the individual goals described above for students in the CHEMISTRY MAJOR:

	General Chemistry I	General Chemistry II	Organic Chemistry I	Organic Chemistry II	Advanced Inorganic	Physical Chemistry I	Physical Chemistry II	Instrumental Analysis	Biochemistry	Theor/Exp Research	Physics I	Physics II	Current Topics Seminar	Science, Tech, Society
1. Basic principles	Х	Х	Х	Х		Х	Х	Х	Х		Х	Х		
2. Laboratory skills	Х	Х	Х	Х			Х	Х		Х	Х	Х		
3. Methodology of science	Χ	Х	Х							Х	Х	Х		
4. Apply to social issues	Х	Х		Х				Х			Х	Х	Х	Х
5. Mathematical reasoning	Х	Х				Х	Х	Х	Х		Х	Х		
6. Written communication			Х	Х			Х	Х			Х	Х		