

Board of Trustees

Advancement, Marketing and External Relations Committee

December 13, 2023 10:15 AM

Conference Room 107, Parenzo Hall

A live stream of the meeting for public viewing will also take place at the following link: <u>https://www.westfield.ma.edu/live</u>

1.	Call to Order	Trustee Gloria Williams
2.	Approval of Minutes a. October 11, 2023	Trustee Gloria Williams
3.	 Items for Information a. Advancement Corporate and Foundation Grants Community Engagement 	Ms. Lisa McMahon
	 Conferences and Event Services – CES (Strategic Investment Funds) b. Fundraising/Engagement/Alumni Hogan Classic Golf Tournament Florida Travel Give a Hoot Day of Giving 	Mr. William Hynes
	 185th Celebration c. Integrated Marketing and Communication Update on the Progress we are making with the Strategic Investment 	Dr. Leslie Rice funds
4.	Items for Action a. Motion – Staff Emeriti	Ms. Lisa McMahon
Atta	achments:	
	 a. Draft Minutes of October 11, 2023 b. Advancement – Q1 FY24 IA Quarterly Dashboard Packet c. Fundraising-Engagement-Alumni PowerPoint Screen Share and Packet d. 2024 Hogan Classic Packet e. Give A Hoot Advocate Packet f. Gave the Dates Packet 	
	 f. Save the Dates Packet g. Marketing and Communications Presentation h. Motion – Staff Emeriti Packet 	

i. Staff Emeriti Biographies Packet



Board of Trustees

Advancement, Marketing, and External Relations Committee

October 11, 2023 Minutes

President's Boardroom, Horace Mann Center

A live stream of the meeting for public viewing also took place on YouTube.

MEMBERS PRESENT: Committee Chair Dr. Gloria Williams, Vice Chair Chris Montemayor, Secretary Daniel Currier, Trustee Madeline Landrau, and Board Chair Ali Salehi, ex-officio member

MEMBERS EXCUSED: Trustee Melissa Alvarado

TRUSTEE GUESTS PRESENT: Trustees George Gilmer and Dr. Robert Martin

Also present and participating were Westfield State University President Dr. Linda Thompson; Institutional Advancement Vice President Lisa McMahon; Interim Director of Advancement and Major Gifts William Hynes; Executive Director of Communication, Marketing and Branding Dr. Leslie Rice; Executive Director of Research and Innovation Dr. Lamis Jarvinen; and Associate Director, Alumni Relations Ryan Meersman.

The meeting was called to order at 10:13 AM by Committee Chair Dr. Gloria Williams and it was announced that the meeting was being livestreamed and captured as recorded.

Integrated Marketing and Communication. Dr. Rice revealed the new department name of Integrated Marketing and Communications. The PESO model of paid, earned, shared, and owned media was presented. The five essential goals for FY23 and FY24 were shared. Strategic investments of the department are in line with the University's strategic planning. The branding refresh will be a full-campus collaboration. [Trustee Landrau left at 10:29 and returned at 10:39]. The most important message to parents is that we are a warm and supporting community with inclusivity for students, faculty, and staff and to come as you are to grow. To establish whether goals have been met at the end of the academic year, the committee should look for a reliable website, internal and external customer satisfaction, and a new brand that everyone understands and agrees to.

<u>CoLab Research, Innovation, Design and Entrepreneurial (RIDE) Center.</u> Dr. Jarvinen described the RIDE Center as a space that lends to students, faculty, staff, and community members working collaboratively to test a theory to take to market. Students will use the space to learn to problem solve in a creative way, leveraging expertise on campus. MakerHealth out of MIT has been on campus helping to create a space that will best support the learner. Three grants have been submitted so far. The space is planned to be flexible, expanding innovation and entrepreneurial space all over campus. Ideas will germinate at the Center and can grow elsewhere and faculty can embed the space into curriculum. Faculty and students will be trained as champions at the Center to then train others. The Center fits into one of the NECHE recommendations to prepare students for future work and is a revenue source for certificate programs.

<u>Advancement – Fundraising/Engagement</u>. Ms. McMahon stated there have been increases in donations, scholarships, donors, and alumni donors. Of the 99 awards presented from the Last Mile scholarship, 94% of those students graduated. All three volunteer boards and cabinet gave 100% last year. The Westfield State Foundation reenergized its fundraising committee and the foundation for a capital campaign is being built.

<u>Fall Appeal/FLETC Trip/Coach Gravel Scholarship/Washington D.C.</u> Mr. Hynes shared details of FY24 Annual Appeal process which includes 4,500 mailed pieces followed by an extensive email campaign. He talked about events the president has been able to attend with many alumni present.

<u>New Alumni Chapters/Homecoming/Young Alums</u>. Mr. Meersman spoke to the enthusiasm being generated with new alumni chapters starting in different areas. Homecoming is ready to kick off with increased participation and enthusiasm with co-chairs Doug Meehan '88 and Rae Cofsky '17.

There being no further business,

MOTION made by Trustee Landrau, seconded by Trustee Currier, to adjourn. There being no discussion, **Motion passed unanimously.**

Meeting adjourned at 11:05 AM.

Attachments presented at this meeting:

- a. Marketing and Communications Presentation
- b. RIDE Brochure
- c. Corporate and Foundation Grants
- d. Presentation: Fall Appeal/FLETC Trip/Coach Gravel Scholarship/Washington D.C./New Alumni Chapter/Homecoming

Secretary's Certificate

I hereby certify that the foregoing is true and correct copy of the approved minutes of the Westfield State University Board of Trustees Advancement, Marketing, and External Affairs Committee meeting held on October 11, 2023.

Daniel Currier, Secretary

Date

Westfield

STATE UNIVERSE

9/2020

9/2021

9/2022

9/2023

Institutional Advancement

Grants: \$15,000 Gifts: \$151,788

FY21

FY24 1st Quarter (July 1, 2023–September 30, 2023)

(413) 572-8645 | westfield.ma.edu



Institutional Advancement FY24 1st Quarter (July 1, 2023–September 30, 2023)

(413) 572-8645 | westfield.ma.edu



Giving Societies	Donors	Dollars
President's Circle (\$25,000 or higher)	1	\$25,000
Davis-Bates Circle (\$10,000 - \$24,999)	2	\$43,100
Scanlon Circle (\$5,000 - \$9,999)	1	\$5,000
Dickinson Circle (\$2,500 - \$4,999)	8	\$28,158
1839 Society (\$1,000 - \$2,499)	16	\$24,903
Donor (\$1 - \$999)	264	\$31,136
Total	292	\$157,297



Donor Retention

RETAINED DONOR:

A donor who gave last year and gave again this year. **Decreased to 140 vs. 166 retained last year**

REACTIVATED DONOR:

A donor who gave sometime in the past, but not last year, and gave again this year. Decreased to 42 reactivated donors vs. 143 last year

NEW DONOR:

A donor who gave for the first time. **Decreased to 110 vs. 130 last year**

* New donors from FY23 were part of the Oral History Project and Nestor Bobbleheads initiatives and will be targeted in Q2 Appeals.



Grants Received (Q1 FY24)				
Commonwealth of MA Endowment Match	\$569,042			
Torrey Botanical Society, Inc.	\$1,000			
	\$570,042			

Fundraising Areas



THE WESTFIELD FUND GIFTS \$3.247

DONORS 32

\$3,247



ATHLETICS OWL CLUB GIFTS \$34,036 DONORS 135

NEW ENDOWED FUNDS

- Dora D. Robinson Speaker Series
- Indigenous People Scholarship Fund
- Class of 1969 Scholarship



Dear *First Name*,

As Westfield State University celebrates its 185th anniversary, I am inspired daily by the positive difference our students, employees, and alumni make in our communities. Since the first class of twenty students began their studies in 1839, Westfield State University has grown significantly in size and the breadth of degrees we offer. What has not changed is our commitment to the values of our founder, Horace Mann. We continue to steadfastly uphold Horace Mann's principle that all students should have full access to a quality education, regardless of creed, color, gender, or financial standing.

Many students rely on funding from the Westfield State Foundation, Inc. to reach their educational goals. The generosity and dedication of over 1,600 donors last academic year enabled the Foundation to fund these important initiatives:

- 359 student scholarships were awarded, totaling \$415,751.
 These scholarships make a college education possible for many of our students.
- Since its inception in 2020, the Owls Helping Owls Student Emergency Fund has distributed over \$80,000 to students with critical needs. This fund provides support for students facing unforeseen financial hardships, including the provision of food, transportation, housing, and technology.
- Westfield State's Academic and Athletic programs were strengthened by \$160,000 in donations which
 provided additional resources to enhance the student experience.

This fall, the newly renovated Parenzo Hall will re-open with classrooms updated with leading edge technologies, collaborative spaces, and a re-imagined Dever Auditorium, the University's main performance space. I am excited for our students to discover the Research, Innovation, Design, and Entrepreneurial (RIDE) Center, a creative and academic space where students can participate in the design, implementation, and management of projects utilizing state-of-the-art high-tech equipment. Through collaborative partnerships with the private sector, the RIDE Center will prepare students to become future entrepreneurs, leaders, and skilled employees of Western Massachusetts, contributing to the economic prosperity of our region.

The generous support of donors like you enables the University to transform the lives of our students. I invite you to join our mission of providing a quality and accessible education for all students by making a gift this academic year. Your support truly makes a difference to all our Owls.

With Appreciation and Gratitude,

Dr. Linda Thompson, President, Westfield State University



OR. LINDA THOMPSON, President

FY24 Annual Appeal

Around 4,500 mailed pieces Four segments General Parenzo Society 1839 Society Athletics Followed by extensive email campaign

Raised to date: \$29,354 from 202 donors



2023 Homecoming Week

Parenzo Opening





Scholarship Dinner







Naples St. Patrick's Day Parade Saturday, March 16, 2024



Hogan Classic Golf Outing Monday, March 18, 2024 Club Pelican Bay, Naples, FL





SAVE THE DATE GIVE A HOOT MARCH 27-28, 2024





Westfield State University will again host the Annual Hogan Classic Golf Outing and invites you to join us for a day of golf at beautiful Club Pelican Bay in Naples, Florida.

Monday, March 18, 2024 Club Pelican Bay Naples, FL

Registration and Lunch at 11:00 a.m.

Shotgun Start at 12:00 p.m.

Reception to follow for golfers and other attendees, generously hosted by Bill & Sue Hogan, Kevin & Barbara Queenin, and Steve & Renee Marcus.

Club Pelican Bay is in the heart of "the golf capital of the world", Naples, Florida. Famed golf course architect Arthur Hills designed the layout, utilizing the natural landscape, including the lakes and ponds and enhancing the setting with sculptured and contoured fairways, elevated tees and other visually appealing elements. Club Pelican Bay has been certified as an Audubon Cooperative Sanctuary since 2016 and won 2015 Florida Golf Course of Year from Celebration Bermudagrass.

Registration includes lunch, a round of golf with cart and a reception following the tournament. A portion of your contribution is tax-deductible.





Support our students!

When: Wednesday, March 27 through Thursday, March 28, 2024

Where: https://www.westfield.ma.edu/give

Why: We're asking members of the Westfield State community to come together, give back, and Give a Hoot for our students! All dollars raised during this campaign will make an immediate impact on Westfield State students by providing them with access to opportunities that will transform their lives forever.

Overall Goal: 400 donors

Subcampaigns:

- Academics (gifts can be designated to specific majors)
- Athletics (gifts can be designated to specific teams)
- Student Scholarships •

Become a Give a Hoot Advocate!

Make an impact by encouraging your classmates, family, and friends to support Westfield State University on the **Give a Hoot page** through GiveCampus at https://www.westfield.ma.edu/give.



Create an Account at givecampus.com (or if you already have one, log in)



💢 Make your own gift to Give a Hoot and turn it into a match or challenge!



Share the Give a Hoot page! The built-in sharing buttons on the campaign page generate a personal link that is unique to you to share through email, text, and social media. Use your personal link so we can track and celebrate your impact!



Film a personal plea video asking your friends to Give a Hoot! Share it on the Give a Hoot page and your social media.

Give a Hoot Advocate Email

Dear [name],

Give a Hoot is happening from March 27-28! Join me in supporting Westfield State on this incredible day of giving. Show your Owl pride by designating your gift to the greatest areas of need including Academics, Athletics, Owls Helping Owls Student Emergency Fund, Student Scholarships, and the Westfield Fund. You can even support a specific major or athletics team.

Make an immediate impact on current Westfield State students at <u>https://www.westfield.ma.edu/give</u>! Don't miss the opportunity to increase the impact of your gift through donor challenges and matches happening throughout the campaign.

Thank you for joining me in supporting Westfield State! [Name]

Give a Hoot Advocate Social Media Posts

- My experience at @WestfieldState was made possible by alumni who came before me. That's why I'm paying it forward by making a gift and contributing to future student success!
 #GiveAHootWSU [insert personal link]
- I'm participating in #GiveAHootWSU because [favorite school memory or takeaway] [photo from your time at Westfield State] #HootHoot [insert personal link]
- When I was a student at @WestfieldState, I [insert favorite memory here]. That's why I'm taking part in #GiveAHootWSU this year! Join me at [insert personal link]

Facebook, Instagram, and Twitter

Spread the word by sharing Give a Hoot across your social media accounts using #GiveAHootWSU

- Facebook @westfieldstatealumni
- Instagram @westfieldstatealumni
- Twitter @westfieldalumni
- Give a Hoot page <u>https://www.westfield.ma.edu/give</u>



ADVOCATE TO-DO LIST

Wednesday, March 20

Like, follow, and join us on Facebook/Instagram **@WestfieldStateAlumni** and Twitter **@Westfieldalumni** to stay informed about our giving day progress!

5:30pm ET – Give a Hoot Advocate Training hosted by GiveCampus (Zoom)

Tuesday, MARCH 26 Give a Hoot is TOMORROW!

Log into GiveCampus on the Give a Hoot page https://www.westfield.ma.edu/give

Make your gift early and turn your gift into a **challenge or match** to incentivize your classmates and friends to make their own gift to Give a Hoot.

12:00pm – Email Westfield State Friends

"Hi Fellow Owls! Just a reminder tomorrow is Give a Hoot, Westfield State's annual day of giving. Join me in making a gift at (include personal link when logged into GiveCampus)"

Wednesday, MARCH 27 Give a Hoot BEGINS!

9:00am - Like/Comment/Share @WestfieldStateAlumni video post on social media

12:00pm – Email/Text/Call Westfield State Friends

"Today is Give a Hoot Westfield State's annual day of giving. Join me and support any area at Westfield State that means most to you like (choose an area of meaning: specific Athletics team, student scholarships, Academic department, etc.). Here's the link: (include personal link when logged into GiveCampus)"

5:00pm – Like/Comment/Share @WestfieldStateAlumni video post on social media

Thursday, MARCH 28 Give a Hoot ENDS!

9:00am - Like/Comment/Share @WestfieldStateAlumni post on social media

5:00pm – Final Email/Text/Call Westfield State Friends

"There's still time to support Give a Hoot! Can I count on you to make your gift at (include personal link when logged into GiveCampus)."

7:00pm – Like/Comment/Share final @WestfieldStateAlumni post on social media

Friday, MARCH 29 – CELEBRATE!

Thank your Westfield State Friends who supported Give a Hoot!

SAVE THE DATES

- October 18, 2024
 Westfield State University's 185th
 Anniversary Celebration
 MGM Springfield
- October 19, 2024 Homecoming



Integrated Marketing and Communications

Dr. Leslie Rice *Executive Director of Communication, Marketing, and Branding*



INTEGRATED MARKETING AND COMMUNICATIONS: Shared Goals

- Refreshed University Brand that is Understood, Accepted, and Implemented
- Reliable and High-Performing Website
- Internal and External Customer Satisfaction



WHOOOOO ARE WE?

WESTFIELD STATE UNIVERSITY REBRANDING



UNIVERSITY BRANDING

• COMMITTEE MEMBERS:

- Institutional Advancement
- Athletics
- Enrollment Marketing and Student Affairs
- Integrated Marketing and Communications
- School of Business, Mathematics, Computing and Sustainability

• 15 PROPOSALS

• 4 FINALISTS



BVK

Hello. We're BVK.

We believe improving lives makes for a better world. And by solving scary problems with brave ideas, we create meaningful change.



BVE Solving business, brand and marketing problems with creativity, science and humanity.

CONNECTION

- + Media strategy & planning
- + Analytics
- + Media buying & placement
- + Search engine marketing
- + Programmatic & mobile

ENGAGEMENT

- + Public relations
- + Experiential & event marketing
- + Social media

INTEGRATION

- + Staff/faculty engagement
- + Program-level alignment
- + Change management
- + Hiring and talent development

INSIGHT

- + Consumer intelligence & human-centered design
- + Data science & modeling

CREATIVE

- + Creative strategy & concepting
- + Integrated campaign design
- + Edit Suite
- + Integrated production
- + Pre-press & printing

DIGITAL

- + Web design & development
- + Digital solutions & applications
- + CRM
- + Marketing technology

STRATEGY

- + Enterprise strategic planning & positioning
- + Operational strategy
- + Business, brand & operating plan alignment



In higher education, many institutions position and market themselves on their features and benefits – world-class faculty, top-ranked programs, geographic location, low-cost tuition, and high graduate placement rates.

As a result, higher ed has earned a reputation for sameness when it comes to marketing.



About

Athletics

Admissions

Student Store

REESE'S UNIVERSITY

HOME OF THE FIGHTING CUPPIES

The Combination of Greatness

Dreams are built on perfect combinations: Talent & Perseverance, Curiosity & Passion, Chocolate & Peanut Butter. The next great Combination could be



So how do you stand out in a crowded marketplace, one where seemingly every competitor offers similar features and benefits?

Why position on values?

Human values form the foundation of our identity, shaping who we are and who we want to be. Like an inner compass, directing us based on what matters most. We crave brands that reflect our values.



PERCENT

of purchase decisions are based on emotion.

Connecting on values is what leads to meaningful interactions.







BRAND

UofL is a university "of the city" with a dynamic, diverse tapestry of perspectives, ideas and experience that engage students, grow minds and spur progress.

Vitality

CULTURE

Uncommon, out of the

classroom experiences

and mindsets create the

most innovative,

successful leaders.

- The

AUDIENCE

Students today are academic achievers who seek uncommon experiences unleash individual potential.

VITALITY

A powerful life force. Progressive, vibrant, living. Full of life, energetic, thriving. Flourishes in diversity. Drives change.

VISION: Aspirational description that defines what we want to achieve

The University of Louisville will be recognized as a great place to learn, a great place to work and a great place in which to invest because we celebrate diversity, foster equity and strive for inclusion.

MISSION: Our reason for being, core philosophies and advantages

The University of Louisville pursues excellence and inclusiveness in its work to educate and serve its community through:

- Teaching diverse undergraduate, graduate and professional students in order to develop engaged citizens, leaders and scholars.
- Practicing and applying research, scholarship and creative activity.
- Providing engaged service and outreach that improve the quality of life for local and global communities.

The University is committed to achieving preeminence as a nationally recognized metropolitan research university.

CARDINAL PRINCIPLES: Guiding values that shape our UofL community and our actions.

Community of care

Accountability

Respect

Diversity & inclusion

Integrity & transparency

Noble purpose

Agility

Leadership

POSITIONING: Succinct description of our brand benefit to audiences, aligns to vision and mission

UofL is a vital ecosystem that creates thriving futures for students, the community and society.



PILLARS: Primary message points that support our positioning and highlight our competitive advantages	Redefining Student Success: We invest in the whole student to unleash their potential and prepare them for the careers, workplaces and complex challenges of tomorrow.	Research & Innovation Powerhouse: We create and apply knowledge that improves lives.	Premier Metropolitan University: We are dynamically connected to the local and global community.
REASONS TO BELIEVE: Primary assets that support our pillars and lend credibility, not an exhaustive list of all reasons to believe for the university	One of only 69 universities in the U.S. to earn recognition by the Carnegie Foundation as both a Research 1 and Community Engaged university, we both create and apply knowledge that makes a positive impact. Dedicated to inclusion, access and impact: radically altering the trajectories of generations by providing resources	We address and solve grand challenges impacting the human condition, including fostering equity and resilience in underrepresented communities, advancing human health with preventative strategies and harnessing technological advancements to create a more prosperous future. Entrepreneurial focus combined	Demonstrated impact on the economic, social and cultural health and well-being of Louisville, the commonwealth and beyond. Committed to becoming the nation's premier anti-racist metropolitan university by working against structural racism, creating access and pathways for students of color and driving toward ideals of equity.
	and support to students from a variety of socioeconomic backgrounds, including underrepresented minorities, low-income and first-generation college students.	with translational research means breakthroughs get to market faster and positive impact is felt more quickly.	Internships and partnerships with local Fortune 500 companies create a direct path to potential.
	We support the whole student through transformative, purpose-driven and engaged learning.	We harness the power of innovation- focused partnerships with civic and business leaders to drive progress for society.	UofL was founded as one of the nation's first city-owned, public universities, illustrating that the institution and Louisville fuel each other's successes.
	International study programs with civic, cultural and social engagement opportunities.	Students at all levels collaborate with high-profile researchers to tackle big problems and enhance quality of life.	We foster a service mindset in the classroom and community, empowering students to make a difference.
	Tight-knit campus connected to vast opportunities to learn, serve and invest in Louisville and beyond.		
PERSONALITY: Characteristics that	Resilient (persevering, strong)	ssionate (driven, spirited) Dynamic	(multi-faceted, energetic)

Characteristics that define how we look

feel and act

Welcoming (inclusive, accessible)

Real (grounded, genuine)

Innovative (entrepreneurial, leading)



SHATTER GLASS CEILINGS AND BUILD BLOCK CHAINS.

This is where innovation is born from collaboration. The Center for Digital Transformation will ignite a new level of opportunity for today's and tomorrow's workforce. We're putting the commonwealth at the forefront of data science and digital learning. Solving grand challenges of the human condition. We're starting something that will impact every industry, Here & Beyond.

Louisville.edu

LOUISVILLE.






The BVK Approach





HOOT A LITTLE LOUDER!

STRATEGIC INVESTMENTS



STRATEGIC INVESTMENTS

Multiple advertising initiatives including digital, billboards, radio/TV, mail, and Spanish-language campaigns; brand placement in high schools; content marketing and website development; and reputational investments to drive organic social media reach and public perception of brand value.

PESO MODEL



INTEGRATED MARKETING AND **COMMUNICATIONS:** Digital Advertising

Geotargeted **Display**

(as of 12/5/23)

• 623,716 impressions; 245 clicks





Latest News

Here's how much shoppers plan to spend between Black Friday and Cyber Monday Holiday online shopping off to a strong

NOV 24







How algorithm

determine what we're

The cities where the

buying for the holidays and beyond NOV 23

Wheelchair users face

frustrations in the air:





seat belt piece

middle class is thriving and struggling NOV 22



Top Locations:

Worcester Springfield Framingham Fitchburg Northampton Leominster Westfield Amherst Pittsfield



ChatGPT is helping criminals con shoppers. How to spot come

budge

4 Black Friday shopping tips to help stretch your holiday

STAT Westfield

Honda recalls Accords and HR-Vs over missing

INTEGRATED MARKETING AND COMMUNICATIONS: Digital Advertising

WWLP News App Takeover Days (as of Dec. 5, 2023)

30,000 impressions

25,000 impressions expected







INTEGRATED MARKETING AND COMMUNICATIONS: Billboards





INTEGRATED MARKETING AND COMMUNICATIONS: Billboards

- 3 Digital in Greater Springfield
- 9 Rotating Digital in Hartford
- 5 Rotating Print Posters
- 1 Permanent Print Poster in Westfield
- TOTAL EXPECTED IMPRESSIONS: 36M+



INTEGRATED MARKETING AND COMMUNICATIONS: Print Campaigns





DEPARTMENT OF GEOGRAPHY, PLANNING, AND SUSTAINABILITY Urban & Regional Planning, B.S.

AT WESTFIELD STATE UNIVERSITY





Make the world a better place to live while safeguarding the environment.



I knew without a doubt Westfield State would be the perfect place for me. The community feel, walkability of campus, and the faculty could not be better. DLVIA '22

What can you do with an Urban & Regional Planning degree?

Urban and regional planners draw on geographic data and trends to prepare plans for transportation networks, environmental protection, historic preservation, and economic development. They work with elected officials, community groups, field scientists, architects, and engineers in order to plan and design cities and towns guided by the triple bottom line of sustainability. ecology, economics, and equity.



DEPARTMENT OF GEOGRAPHY, PLANNING, & SUSTAINABILITY

TOP DEPARTMENTS BY QR CODE ENGAGEMENT

- History
- Environmental Science
- Biology
- Communication
- Nursing

INTEGRATED MARKETING AND COMMUNICATIONS: Display Campaigns





TOP DEPARTMENTS BY QR CODE ENGAGEMENT

- Education
- History & Philosophy
- Environmental Science
- Art
- Nursing

INTEGRATED MARKETING AND COMMUNICATIONS: Content Marketing

TOP NEWS ARTICLES

- Regina Smialek Department of English
- NSF S-STEM Grant
- Dr. Alexander Moore's Math Class
- Homecoming 2023
- Commuter Lounge
- Student Profile: Kaitlyn Egan
- Physician Assistant Program Win
- Westfield Youth Hockey Partnership
- Estelle Camacho Asst Dir of Student Accounts



Regina Smialek Celebrates 28 Years at Westfield State University

Sep 13, 2023



When Regina Smialek immigrated from Poland in 1983, she didn't know her path would bring her to Westfield State University, where she would spend 28 years building a vast community which extends far beyond the lives of those she directly influences. Now, Administrative Assistant for the Department of English and Composition Program, Smialek offers insights as to what and who have most enhanced her time at Westfield State.

INTEGRATED MARKETING AND COMMUNICATIONS: Content Marketing

Insights & Next Steps:

- English Department Active Social Media Presence
- English Department Faculty Active Social Media
 Presence
- Ologie Report: Students engage with content they trust about people they trust. Prospective students assume they can trust "real people" too!
- More CTAs and links between News, Degree, and Department pages

Regina Smialek Celebrates 28 Years at Westfield State University

Sep 13, 2023



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INSTAGRAM TOP POSTS (PHOTOS)

October 10th-31st 2023



View insights

C \forall \cap

Section 234 others and 734 others westfieldstate Come back to the Nest and celebrate Homecoming with us all day long!

View 1 comment

735 likes, 38 shares, 1 comment



westfieldstate and westfieldstatealumni

W = Liked by westfieldstatecheer and 625 others westfieldstate Cue the applause - Homecoming was a Hoot! 🍋 🚰 💙

View all 4 comments

626 likes, 64 shares, 4 comments

westfieldstate

...



Maker Space! 🎳 View all 4 comments

959 likes, 176 shares, 4 comments



...



Liked by westfieldstate_admissions and 828

westfieldstate Guess which movie Nestor is being for

829 likes, 192 shares, 10 comments

others

Halloween 😀

INSTAGRAM TOP POSTS (REELS)



October 10th-31st 2023

Both Keene State College and Umass commented on Nestor's Halloween Video



14.3K views, 650 likes, 160 shares, 13 comments

FACEBOOK TOP POSTS

October 10th-31st 2023







4 shares

Westfield State University O Oct 26 - 🚱

Welcome to the new and improved Parenzo Hall! This space is home to Dever Stage (Auditorium), The Center for Student Success & Engagement, The Department of Education, The Department of Political Science, and the new CoLab & Maker Space! 1

....





10 comments 5 shares

Westfield State University 🥏 Vestfie Posted by SocMedia Maintainer Westfield Oct 14 · 🕑 Come back to the nest and celebrate Homecoming with us all day long!

...





Westfield State University 🥏 Posted by SocMedia Maintainer Westfield Oct 23 - 🕲

Our university looks good in every season, but fall is extra special!





See insights and ads

00 162



...

3 comments 5 shares

TIK TOK TOP POSTS

October 10th-31st 2023



1,196 views, 129 likes, 12 shares

X (TWITTER) TOP POSTS

October 10th-31st 2023



Westfield State University @....10/12/23 Homecoming has begun and we are scaring up some fun! Head down to the green and vote for your favorite scarecrow in this year's Scarecrow Contest



- Westfield Our fall
 - Westfield State University @... · 10/23/23 ···· Our university looks good in every season, but fall is extra special!



Westfield State University @... · 10/14/23 ···· Come back to the nest and celebrate Homecoming with us all day long!



LINKEDIN TOP POSTS

October 10th-31st 2023



Westfield State University 32,666 followers

Homecoming 2023 Wraps Up Events!





CO 60

3 comments

...



...

Colleen Mollica Emphasizes the Importance of Mindfulness.

Https://lnkd.in/dquPu33w



Colleen Mollica Emphasizes the Importance of Mindfulness westfield.ma.edu • 4 min read

08

1 repost

Changes as of October 31st, 2023 (since October 10th)

Instagram: 11,143 followers (net increase of 100 followers)

Facebook: 20,998 followers (net increase of 75 followers)

Twitter: **7,044 followers** (net increase of **24** followers)

TikTok: **1,568 followers** (net increase of **19** followers)

LinkedIn: 31,747 followers (net increase of 361 followers)



SATURDAY AT 9:30 AM

Undergraduate Open House

Westfield State University



INTEGRATED MARKETING AND COMMUNICATIONS: Website

• WEBSITE CONTINUOUS IMPROVEMENT:

- 100% Degree Program Pages Updated: December 31, 2023
- 100% Academic Department Pages Updated: June 30, 2024
- Admissions Pages
- Student Affairs and Residence Life Pages
- Critical Pages: Emergency Management, Dean of Students, Submit a Report, Nestwork







Academics Admissions Cost & Aid Student Life About Info For:

Home / Academics at a Glance / Majors & Minors



MAJOR

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Accounting, B.S.



Learn how to analyze, report, measure, audit, and record a business's financial transactions with an accounting degree.

Develop the skills you need to prepare corporate financial statements. With an accounting degree you'll learn how to analyze profit and loss, create balance sheets, compile, audit, and verify information to provide investors, economists, and the general public with the information they need to make informed business decisions. Study the educational requirements you need to become a licensed Certified Public Accountant in the Commonwealth of Massachusetts.

Program Highlights

- On campus, online, or remote synchronous learning
- Internship and professional development opportunities
- · Accounting club to network with peers

A bachelor's degree in accounting for a well-rounded professional.



Master the skills you need to excel.

With an accounting degree from Westfield State, you'll be prepared for a variety of fields within the accounting profession. Our courses are designed to focus on accounting theory as well as practical accounting skills to ensure that you develop the knowledge base you need to be successful in your career.



25:1 or smaller class size

At Westfield State University, our faculty use innovative techniques to promote engagement and maximize the in-class student experience. You'll benefit from small classes where your professors will have the opportunity to get to know you better and understand your goals. You'll receive hands-on learning instruction relating to local and global issues from both an academic and real-world perspective as you broaden your skill set and prepare for your career.



One of the most affordable programs in the Northeast

As the number #2 most affordable Accounting B.S. in the Northeast, Westfield State University provides excellent value for your educational dollar. You'll benefit from our excellent academic program and the individual attention you'll receive. We believe that we have a great program and offer students something different from larger institutions.

 Program Details

 Program Mission

 Program Vision

 Learning Outcomes

Get a degree that makes a difference.

Use your critical-thinking skills to play a crucial role in helping businesses succeed.





99

My experience at Westfield State was unbelievably rewarding. When I came into Westfield State as a first year student I was undecided. When I took my first accounting course it clicked immediately and I didn't turn back. As I progressed in the accounting courses my main accounting professor challenged me to double concentrate to diversify myself. I cannot thank that accounting professor enough for pushing me to do that.

Brandon Chasse, '17

An accounting degree prepares you for an in-demand job.

Year after year, accounting continues to be a potentially highpaying career field that offers growing opportunities, including:

· CGA (Certified

General Accountant)

- Accountant
- Financial controller

 Senior Accountant CMA (Certified

- Management Accountant) Financial Analyst
- Chartered Accountant Credit Supervisor
- Bank Branch Manager



APPLY

REQUEST INFORMATION Ready to learn more? VISIT



Program Description ×

The Accounting major consists of 75 credits. All students must complete 39 credit hours of the Business Core, 18 credits of Non-Business related courses, and 18 credits of Accounting coursework.

Required Business Courses ×

Majors must complete a minimum of 30 credits in the major at Westfield State University in order to graduate.

Required Business Core - 39 Credits

- ACCT 0104 Principles of Accounting I
- ACCT 0105 Principles of Accounting II
- FINC 0207 Financial Management
- MGMT 0107 Software Applications in Management
- MGMT 0220 Production/Operations Management
- MGMT 0221 Business Management: A Survey of Organizational Development and Management Principles
- MGMT 0241 Business Law I
- MGMT 0250 Quantitative Approaches to Business Decisions
- MGMT 0308 Organizational Development & Behavior
- MGMT 0321 Management Information Systems
- or ACCT 0345 Accounting Information Systems Credits: 3
- MGMT 0325 Business Policy and Strategy
- MGMT 0338 International Business
- MRKT 0231 Marketing Management

Non-Business Required Courses - 18 Credits

- ECON 0101 Principles of Macroeconomics
- ECON 0102 Principles of Microeconomics
- ENGL 0103 Speech
- ENGL 0392 Business and Technical Writing
- MATH 0108 Elementary Statistics
- MATH 0115 Mathematics for Business and Social Sciences

Note:

* MATH 0105 or MATH 0106, Calculus I or II, will also satisfy this requirement.

Accounting - 18 Credits ×

ACCT 0310 Endored Income Taxation

Get big school features with small school advantages.

We offer high-quality academics, unique learning opportunities, and a gorgeous campusand we have small classes, accessible faculty, and one-on-one support.

You'll join fellow motivated students ready to make the most of the college experience through active participation. Become part of a caring and committed community that understands and embraces the bridge between academic study and civic responsibility. 92%+ 84% OF FACULTY HOLD DOCTORATES OF GRADS ARE EMPLOYED IN THEIR FIELD

300+ SERVICE PROJECTS includes the 30 credit-hour educational requirement necessary for the Certified Public Accounting license in Massachusetts and several other states.

Is an accounting degree worth it?

Earning your accounting degree can really pay off. According to the <u>Bureau of Labor</u> <u>Statistics</u>, the median annual wage for accountants in May of 2021 was \$77,250. Accounting is a career choice that continues to be in demand, plus you'll have the background you need if you decide to pursue a career in finance or business.

8 How long does it take to get an accounting degree?

Related Programs, Majors, or Minors

Economics (B.A.) and Finance (B.S.) Double Major Degree

It usually takes four years to earn your bachelor's degree in accounting, though this can vary depending on your circumstances.

Well-qualified and dedicated faculty help you learn and grow

Our highly qualified faculty receive high marks from students not only for the content of the courses they teach, but also for the effort they put into teaching their classes. Personalized attention and face-to-face accessibility mean that you'll receive the support that makes a real difference in your education.



Use your BS to fast-track your MS

Students with a bachelor's degree with either a major or concentration in accounting from an accredited institution are able to apply to the M.S. Accounting (MSA) Advanced Curriculum program. The Advanced Curriculum is comprised of ten courses. The majority of courses are offered in a hybrid format, and certain courses are 100% online. The Advanced Curriculum can be completed in just two semesters!"

*Based on U.S. regulations

Frequently Asked Questions

8 Do I have to submit SAT/ACT scores or an essay when I apply?

Westfield State University **does not** require an application essay, SAT and/or ACT scores, or letters of recommendation (except for special program admissions).

Request Information

Major

Minor Finance Minor

Finance Degree (B.S.)

We're here to answer your questions and deliver the support you need along your academic journey. Please provide your contact information and area of interest, and we'll be in touch shortly.





Welcome To Westfield State Dining

Nourish. Nurture. Navigate.

Home | Offices and Service

Dining Services

 Nourish. Providing healthy food that everyone needs to fuel the body and soul. Nurture. Providing a welcoming and sustainable environment for people to experience personal
growth through sharing a common table.

Navigate. Providing diverse, cultural and culinary exploration allowing a connection to each other together as an Ovd Community.

Westfield State Dining Services contributes to the campus life experience by providing a variety of
healthy, and flavorful meals featuring local, regional and world cuisine in a sustainable and
environmentally conscious manner. We offer a range of choices for all students, including those with
special dietary needs.

Join us to eat at our main Dining Commons, or our 4 retail locations!

Our menus can be viewed online here: https://westfield commons

We're on Instagram! \rightarrow	WSU DINING INSTA
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Hours of Operation for Fall 2023

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Seturday
Tim & Jeanne's DC*	10am-9pm	7am-9pm	7am-3pm	7am Opm	7am-9pm	7am-5pm	10em-0pm
larketplace	9am-11pm	9am-11pm	9am-Tipm	9am-Tipm	9am-Tipm	Sam-Tipm	9am-11pm
Owl Cafe	Closed	8um-Jpm	Barn-3pm	8am-3pm	Barn 3pm	Barn-3pm	Closed
TJ Bistro Grab & Go	Closed	730am-3pm	730am-3pm	7.30am-3pm	7.30am-3pm	7.30am-3pm	Closed
TJ Bistro Late Night	9pm-12am	9pm-12am	9pm-12am	9pm-12am	9pm-12am	Spm-12am	9pm-12am
Wild Blue	Closed	Item-Tpm	Ilam-7pm	Ilam-7pm	Tam-7pm	Tam-7pm	Closed
DM US AN	Y QUESTIONS C	R EMAIL DININCO	WESTFELDMAR	pu.		'Light meals 2pm	n-Spm in the D



Westfield State University 577 Westfield, MA 01086 Mage & Directions	Careers at Westfield State Contect Us Faculty & Statt Directory	😯 😨 🐼 💟 🖸
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Hours of Operation Fall 2023

Tire & Joanne's DC'							
	50 A.M	2 am-	7 a.m	7 4/4-	7400-	7 a.m	10 200-9 20
	9 p.m.	50.0.	9500	Open	\$ (1.8)	39.00	
Machantology		Anna -	240-	9am-	No. of Lot of Lo	24.75	Sam-
	ti pan.	T #.m.	Tom.	19 p.m.	Them.	Tom.	tt para.
Owl Cafe	Clines	Anton	140.0	Eater	EAD.4	Same	Clused
		3 p.m.	3 p.m.	3.9.00	3 p.m.	310	
1) Birthin Grap & Go	Chined	232 LPL-	700 8.8.4	7.224/6-	7.30 8.41	7.30 A.H	Cassed
		3 p.m.	3 p.m.	39.00	29.00	200	
TJ Binto Late Night	Sam-	5 m	Spri-	Sam-	50.0-	92-	Sam-
	210	12 a.m.	12 a.m.	12 4.05	12 8.01	20.00	12 A.M.
wind man	Closed	nam-rpm.	Tam-744	3.4m-7.p.m.	BAR-7pm	TAR-TAR	Closed

Mission

Nourish, Nature, Naviget Nature







Westfield.ma.edu Web Health Report



September 1, 2022 – August 31, 2023

Organic Search Users vs. Previous Year

Device Types Compared to Previous Year





Top Organic Search Pages vs. Previous Year

	Pages	Active users	%Δ	New users	%Δ	Views per user	%Δ	Engagement rate	%Δ
1.	Home Westfield State University	141,556	51.6% 🕯	110,589	51.1% 🕯	4.59	3.0% 🕯	55.58%	-4.3% 🖡
2.	Search Westfield State University	19,545	56.7% 🕯	2	-60.0% 🖡	2.73	5.0% 🕯	6.16%	1.0% 🕯
3.	Directory Westfield State University	12,149	62.0% 1	1,488	89.6% 🕯	5.48	-2.6% 🖡	16.45%	2.5% 🕯
4.	Majors & Minors Westfield State University	32,483	83.1% 🕯	8,772	144.1% 🕯	1.77	0.8% 🕯	23.89%	28.4% 🕯
5.	Graduate Degrees Westfield State University	15,753	75.3% 🕯	4,346	214.5% 🛔	1.62	4.8% 🕯	25.33%	67.0% 🕯
6.	Working at Westfield Westfield State University	11,909	64.2% 🕯	3,332	105.6% 🕯	2.12	3.8% 🕯	11.81%	26.7% 🕯
7.	Housing & Residential	10,983	27.4% 🕯	2,837	19.1% 🕯	1.79	-6.3% 🖡	27.14%	-3.4% 🖡
	Grand total	301,500	63.3% 👔	278,759	62.5% 🛔	6.14	-0.7% 🖡	57.74%	-2.4% 🖡

	Landing page	Active users	New users	Views per user	Engagement rate
1.	/	133,915	110,630	8.1	58.77%
2.	/academics/degrees	11,253	8,700	3.78	74.72%
3.	(not set)	20,666	0	0	3.08%
4.	/academics/graduate-degrees	5,343	4,347	3.83	83.21%
5.	/academics/degrees/ms-physician-assistant-studies	4,935	4,203	3.77	84.87%
6	/student-life/living-on-campus	4 768	2 984	3 47	67 33%
	Grand total	301,500	278,759	6.14	57.74%
					1 - 100 / 6676 🔇 💙



Organic Search Channel Overview

YoY

QoQ

See insights breakout on the next page.



YoY

QoQ

YoY

QoQ

QoQ

event, or has at least 2 pageviews.

Engagement rate is the percentage of engaged sessions. Bounce rate is the inverse metric.



Unassigned: Channel group that Google uses when there are no other channel rules that match the event data. Technically speaking, 'Unassigned' is a default channel group dimension in GA4 which can have event scope, user scope or session scope.



Organic Website Search Terms

	Search term	Term count 🝷	%Δ	Sessions	%Δ	Active users	%Δ
1.	registrar	532	49.9% 🕯	497	50.2% 👔	220	51.7% 👔
2.	transcript	497	87.5% 🕯	461	80.1% 🕯	373	71.9% 🕯
3.	parking	379	93.4% 🛔	350	90.2% 🛔	245	75.0% 🕯
4.	transcripts	359	43.0% 🕯	349	43.6% 🕯	300	43.5% 🕯
5.	dining	315	293.8% 🕯	286	271.4%	136	240.0% 🕯
6.	health services	255	99.2% t	220	98.2% 1	140	89.2% 1
7.	career center	252	64.7% 🕯	244	67.1% 🕯	148	60.9% 🕯
8.	map	226	145.7% 🕯	221	145.6% 🕯	167	111.4% 👔
9.	human resources	201	60.8% 1	185	68.2% 1	145	70.6% 🕯
10.	course catalog	188	248.1% 🕯	172	244.0% 🕯	76	94.9% 🕯
11.	academic calendar	184	30.5% 🕯	174	27.9%	127	5.8% 🕯
12.	calendar	182	52.9% 🕯	170	47.8% 1	159	44.5% 🕯
13.	nursing	182	142.7% #	169	141.4% 🕯	115	113.0% 🕯
14.	owl bucks	178	169.7% 🛔	167	178.3% 🕯	89	85.4% 🕯
15.	Мар	176	179.4% 🕯	171	175.8% 🕯	140	174.5% 🕯
16.	campus map	173	74.7% 🕯	166	74.7% 🕯	128	58.0% 🕯
17.	marketing	173	108.4% 🛔	157	106.6% 🛔	87	97.7% 🕯
18.	bookstore	170	80.9% 🕯	155	84.5% 🕯	135	87.5% 🕯
19.	curca	170	112.5% #	162	134.8% 🕯	94	203.2% 🕯
20.	financial aid	168	50.0% t	153	47.1% 🕯	117	21.9% 🕯
	Grand total	68,577	64.3% 👔	47,017	68.4% 🕯	22,271	58.7% 👔
						1 - 100 / 24	645 < >

Homepage Page Speed Insights





BRINGING IT BACK TOGETHER

INTEGRATED MARKETING AND COMMUNICATIONS



INTEGRATED MARKETING AND COMMUNICATIONS

"A brand only builds value when it is leveraged at **every** opportunity, with **harmony** and **redundancy** that is evident in decisions, experiences, and communication."

Teresa Flannery, How to Market a University



STRATEGIC INVESTMENTS

✓ Branding Refresh

✓ Website Continuous Improvement

✓ Content Marketing

✓ Focused Effort on Enrollment Drivers

✓ Improved Name Recognition

✓ Strategic Reputation Investments



FY24: 5 ESSENTIAL GOALS

- Rebrand under Integrated Marketing and Communications and fully implement all efficiency measures.
- Be "Brilliant at the Basics" to address lingering concerns with University website and print promotional materials.
- Develop a dashboard for ROI-decision making within the unit and in ways the unit engages with the campus community.

FY24: 5 ESSENTIAL GOALS

- Develop and implement clear and cohesive brand identity.
- Prioritize the development of Alumni and Advancement materials, including relaunch of the University magazine and full suite of fundraising and outreach materials for use by President's Office.



Questions?

Thank you!





Board of Trustees

December 13, 2023

MOTION

The Advancement, Marketing, and External Relations Committee recommends approval to the full Board:

To approve the granting of staff emerita status, effective December 13, 2023, to the following individuals:

- Barbara Hand
- Bette Jemilio



FY24 Staff Emeriti Nominee

Barbara Hand:

As the Administrative Assistant for the Student Government Association (SGA), Barbara's commitment to her role was supported in her promotion from Assistant to Administrator during her 31-year career at Westfield State University. Barbara's ability for organization and detail aided in the success of many students and the department as a whole--growing SGA into one of the largest and most respected student governments in the region.

While handling contracts, authorizations to pay, budget transfers, club constitutions, records keeping, student events and more, somehow her door was still always open to students, staff, and faculty who required her assistance. Nicknamed the "Campus Mom," Barbara was supportive not only in her position but as a person. Her ability to gracefully balance the tasks thrown at her while keeping a warm and inviting atmosphere is admirable. She was often seen chatting and laughing with students and staff alike, Barbara was serious about her role and those positive, joyful moments of communications were a testament to that; she carried herself with warmth, attentiveness, kindness and dedication.

As the Advisor for SGA, she was a meaningful guide for students, sharing her wealth of knowledge about the institution and setting the example of professionalism. Over her thirty-one years she committed much of her time, including nights and weekends, to ensure the success of meetings and events. Yet, her service was not limited to just the University; students of SGA were strongly encouraged to participate in community volunteer events such as the Cancer House of Hope, Clean Up and fundraising for local charities around Thanksgiving. Additionally, in her free time, she and her husband sing in a choir, and we are certain that her services to her community did not and do not stop there.

To give an example of Barbara's dedication I share this story. Barbara retired in the midst of the pandemic. Her peers wanted to acknowledge her achievements by celebrating her throughout her last days at WSU. But on her last day, a day meant to celebrate her, she directed attention to raising money for the Student Senate Scholarship. After successfully adding thousands of dollars to the fund, through her efforts and guidance I am happy to share that the scholarship was renamed to honor her.

Barbara's contributions to the University are backed by the success within her department and dedicated service to the students. Truly her work will be a tough act to follow, but it is her presence that has been most greatly missed.



FY24 Staff Emeriti Nominee

Bette Jemiolo:

Bette Jemiolo came to Westfield State College as a housekeeper in November of 1979, a time when gender equality was not an identified topic. Bette worked in the Davis building much of her career which she loved greatly. The students were very much the joy that embodied her work. She would often say the students made her feel youthful and brought her much happiness. When she took the position at Davis Hall it was at a time when buildings were gender based and Davis was assigned as an all-male building. As you may gather this was a bit of a challenge being a female housekeeper attending to an all-male dorm; Bette took the position with pride and worked hard to ensure the cleanliness and safety of the students.

Working at Westfield State University became a part of Bette's core. The students were like her own children and she would go above and beyond for them on a regular basis. She develop formative relationships with many of the students and watched them grown into adulthood. Some of the students were so appreciative of Bette they would often play her favorite music on the floor while she would complete her daily duties. The students loved having Bette as part of the staff in Davis Hall.

In working at Westfield State University Bette took her position on campus very seriously not only with the students but also with the staff. She became part of a movement for change. Change that would have a lasting impact on our campus community. When Bette was hired into environmental services, women were classified as housekeepers and men were classified as maintainers; yet tasked with performing the same duties. It was also a time where men were paid a higher wage for the same or similar work as Bette performed. Bette worked to change this. She was part of the movement that took place on campus to reclassify the title for all women housekeepers to the same as their male counterparts. She was successful in her efforts and soon all women housekeepers shared the name of maintainers and all women received equal pay.

She worked to assist in removing the glass ceiling for many women on campus through advocating for equality. This took great effort and support from the workforce at Westfield State, and she is grateful for the support she received in her efforts to support change.

Bette did not stop there, she went on to become one of the first women maintainer III on campus and managed the Davis Hall building. She set a precedent for women on campus by holding a management position in environmental services which at the time was held predominately by males. Bette was also an active member in the Westfield State University community taking part in fundraisers and would consistently work overtime to help with renovations of Davis Hall and other renovations projects on campus. She always tried to lessen the burden on others to ensure the buildings she worked in had what it needed and the employees she supervised were not overburdened.

Just to give an even deeper picture of how determined this woman is and how deep rooted she was in the Westfield community itself. At the same time she was working for Westfield State

University, she held a second job at Noble Hospital in their maintenance department all while raising 7 children and volunteering at Franklin Avenue School teaching children to read.

As an employee who worked for Westfield State University for over 20 years, it has played such an important role in Bette's life like it has many others. She continues to stay in touch with many of her coworkers from the University and does a monthly brunch with them to discuss what is happening around town and to keep up on the University's success.

It is with great admiration and support that I am able to share with you and recognize Bette for her wonderful lasting contributions to the Westfield State community.